

Figure 1

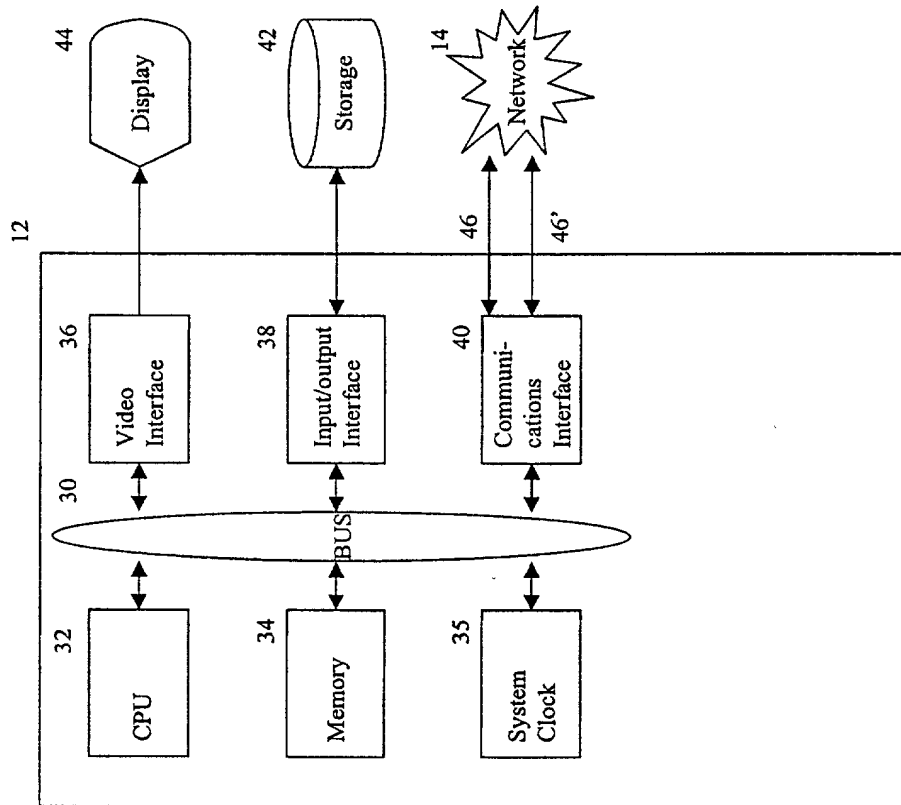


Figure 2

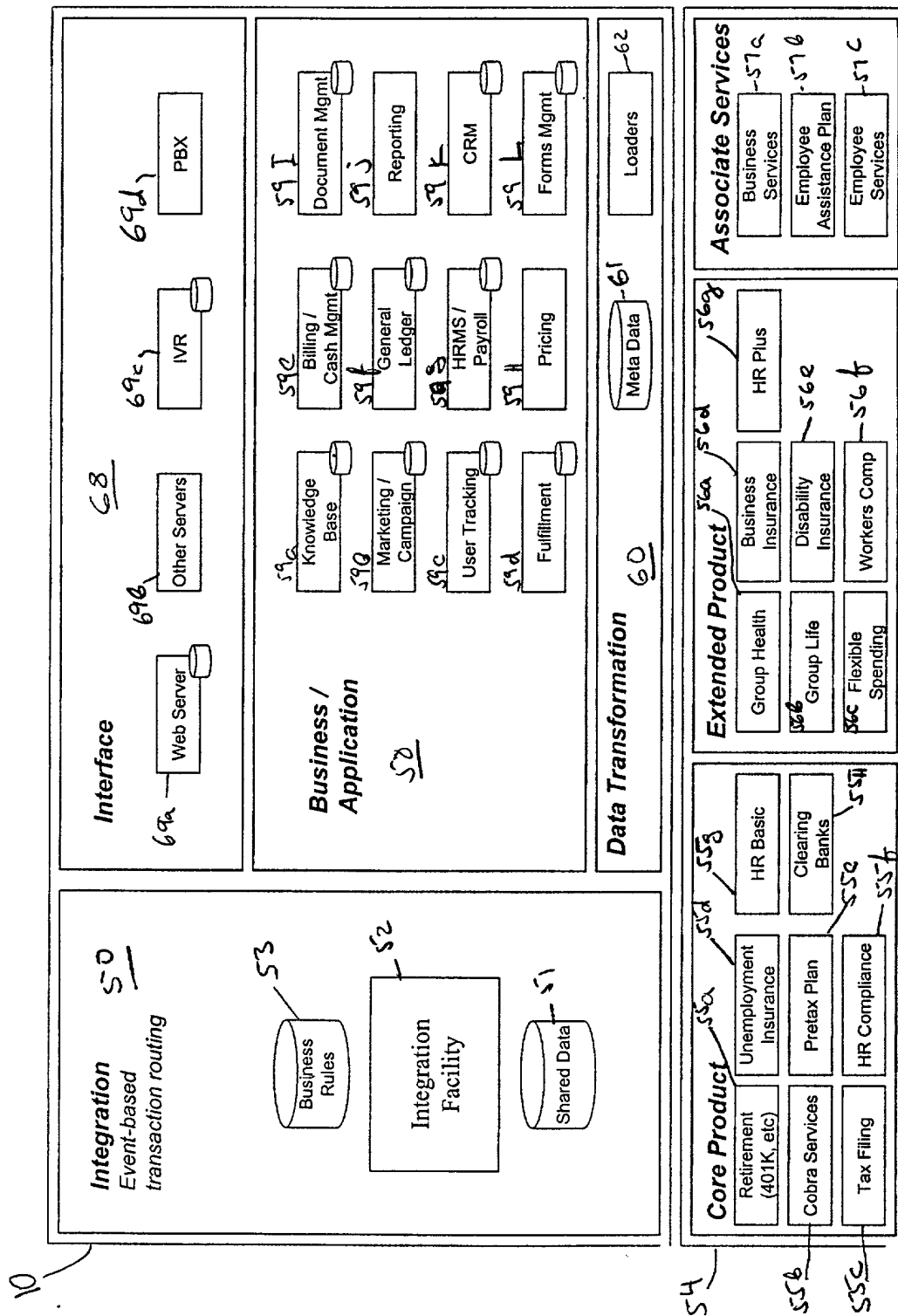
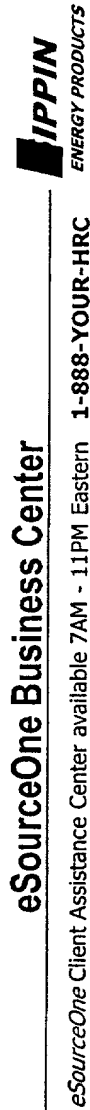


Fig. 2

Fisura 4

Fisura 4



Company Profile
Payroll & Administration
Life Plans
Retirement Plans
Your HR Department
Company Calendar & Messages
Business Insurance
Small Business Services
Product & Service Summary
Reports
Go To Your Work Life Center
See the Source of

As of October 6, 1999, your new employee, **Samantha Jones**, has not completed benefits enrollment. **Deadline is October 11th!**

[Your quarterly compliance reports were filed on September 29, 1999. Click here to view...](#)

Former employees who improperly collect unemployment insurance benefits cost you real money! To keep your SUTA and FUTA rates low, go to eSourceOne partner Gates MacDonald at promotional rates for a limited time.

Your favorite eSourceOne links:

- Expense Report Approvals Pending
- Performance Reviews Due
- Compliance Alerts
- Business Advantage of the Week

Run Payroll

86 — Edit Company Messages

Edit Company Calendar

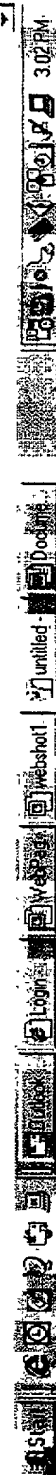



Fig 2a b

96

Login - Microsoft Internet Explorer
File Edit View Favorites Tools Help
Back Forward Stop Refresh Home Search Favorites History Mail Print Edit Discuss
Address G:\Presentations\prototype\employer\login.htm

Your Work Life Center



Welcome Samantha Jones! Please activate your account. The deadline for benefits enrollment is October 11th. [Go to On-line Enrollment](#)

94

- ★ Don't forget the company fall picnic is Saturday, October 16th at Anderson Park from 11:00 AM - 3:00 PM.
- ★ Please welcome **Samantha Jones** to Sippin Energy. She is our new Sales Director for the High Tech sector.


Sippin Energy Products


96


Messages from eSourceOne...

- Congratulations on your recent new arrival! **eSourceOne** now offers Child Care referral services - at 10% through 1/5/00
- Save up to 25% on your auto insurance as an **eSourceOne** customer!
- Win a new VW Bug! See how...

95


Sippin Energy
Company Handbook


Sippin Energy
Company Directory


Sippin Energy
Company Calendar

96

Your favorite eSourceOne links:

- [View my paystub](#)
- [Expense Reports](#)
- [Guardian Physician Directory - NJ](#)
- [Check 401\(k\) Balances with Reliastar](#)
- [Member's Advantage of the Week](#)

95

96

97

98

99

100

101

102

103

104

105

106

107

108

109

110

111

112

113

114

115

116

117

118

119

120

121

122

123

124

125

126

127

128

129

130

131

132

133

134

135

136

137

138

139

140

141

142

143

144

145

146

147

148

149

150

151

152

153

154

155

156

157

158

159

160

161

162

163

164

165

166

167

168

169

170

171

172

173

174

175

176

177

178

179

180

181

182

183

184

185

186

187

188

189

190

191

192

193

194

195

196

197

198

199

200

201

202

203

204

205

206

207

208

209

210

211

212

213

214

215

216

217

218

219

220

221

222

223

224

225

226

227

228

229

230

231

232

233

234

235

236

237

238

239

240

241

242

243

244

245

246

247

248

249

250

251

252

253

254

255

256

257

258

259

260

261

262

263

264

265

266

267

268

269

270

271

272

273

274

275

276

277

278

279

280

281

282

283

284

285

286

287

288

289

290

291

292

293

294

295

296

297

298

299

300

301

302

303

304

305

306

307

308

309

310

311

312

313

314

315

316

317

318

319

320

321

322

323

324

325

326

327

328

329

330

331

332

333

334

335

336

337

338

339

340

341

342

343

344

345

346

34

F-512-6

(Open Architecture Source Integration System)

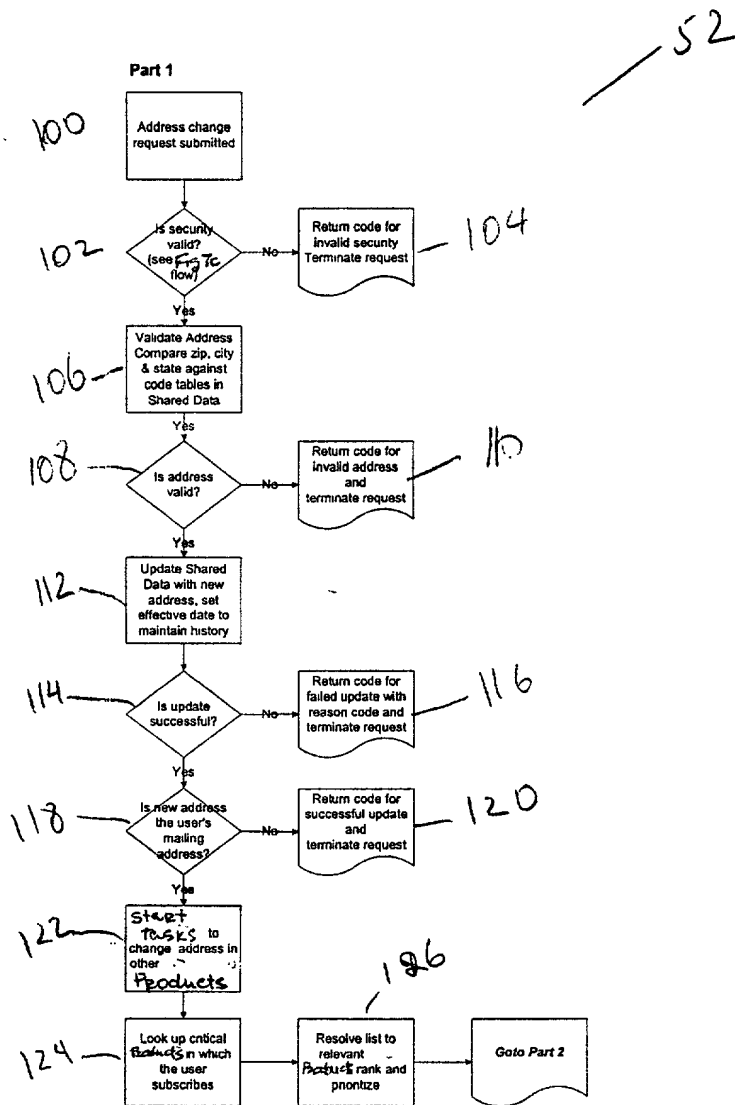


Figure 7c

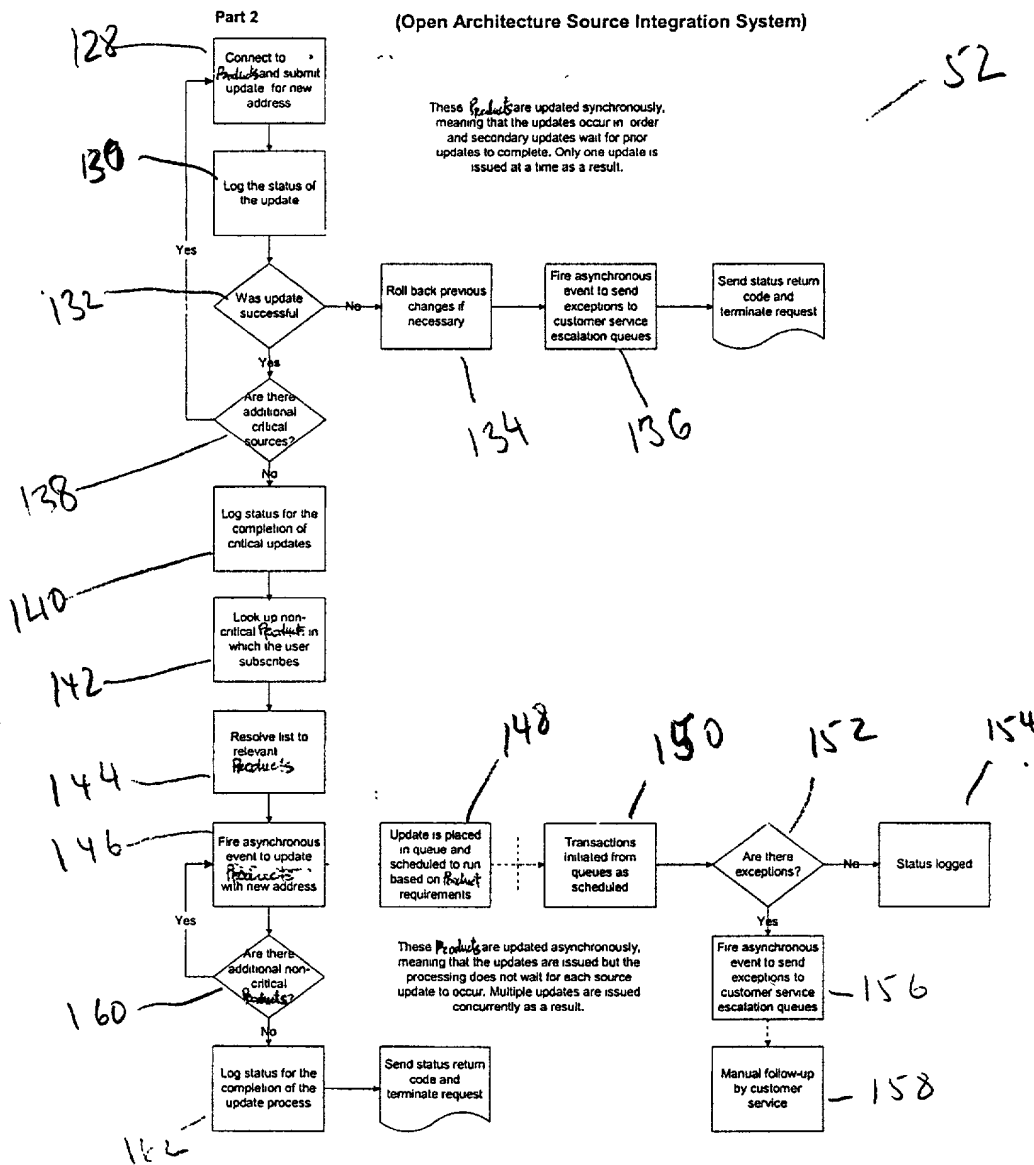


Figure 76

OASIS Security Validation

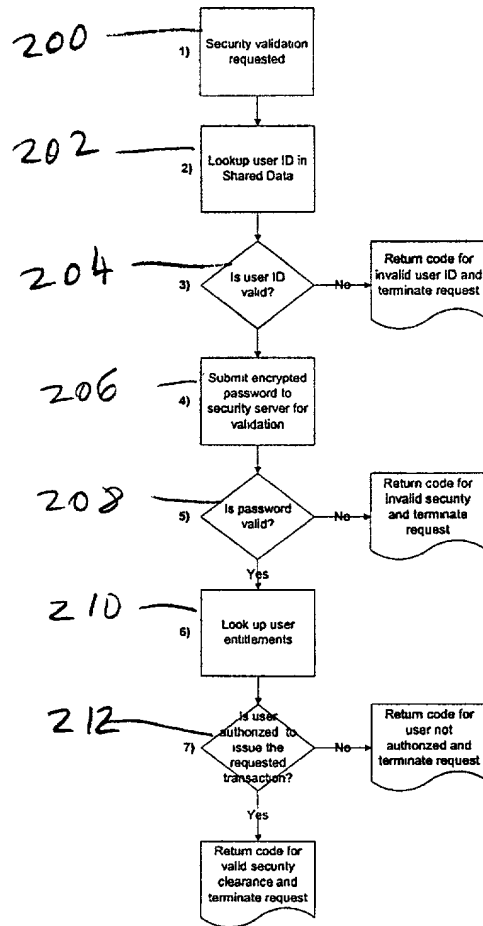


Figure 7c

Figure 8

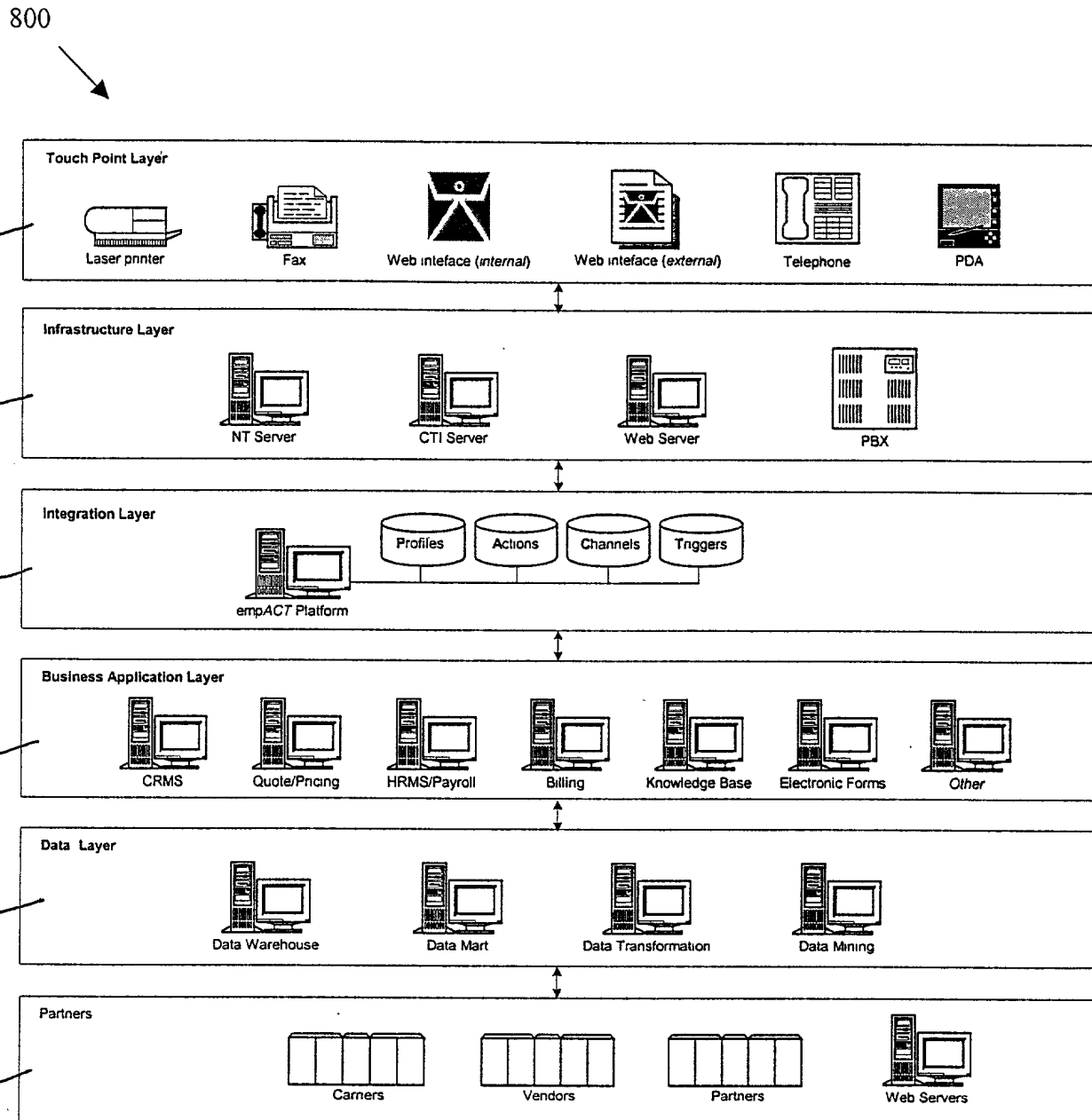


Figure 9

900

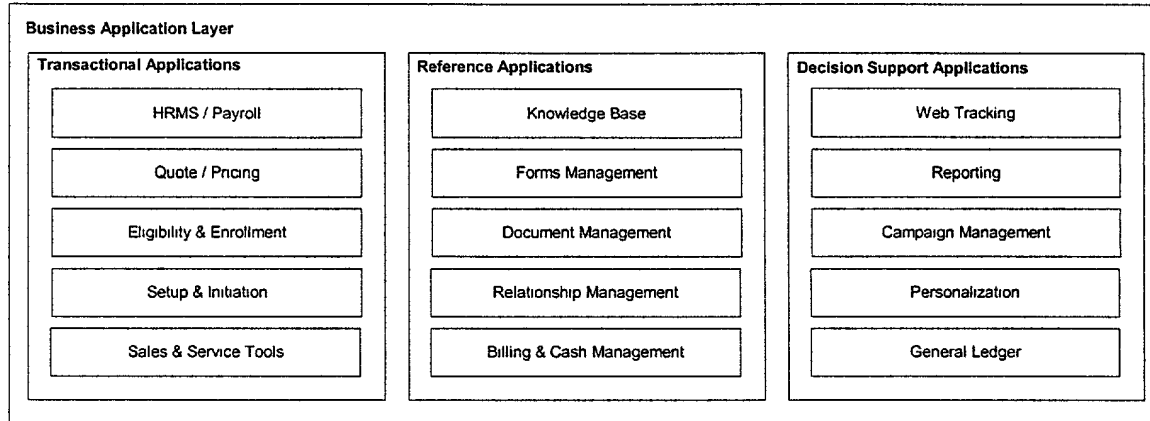


Fig. 10

1000

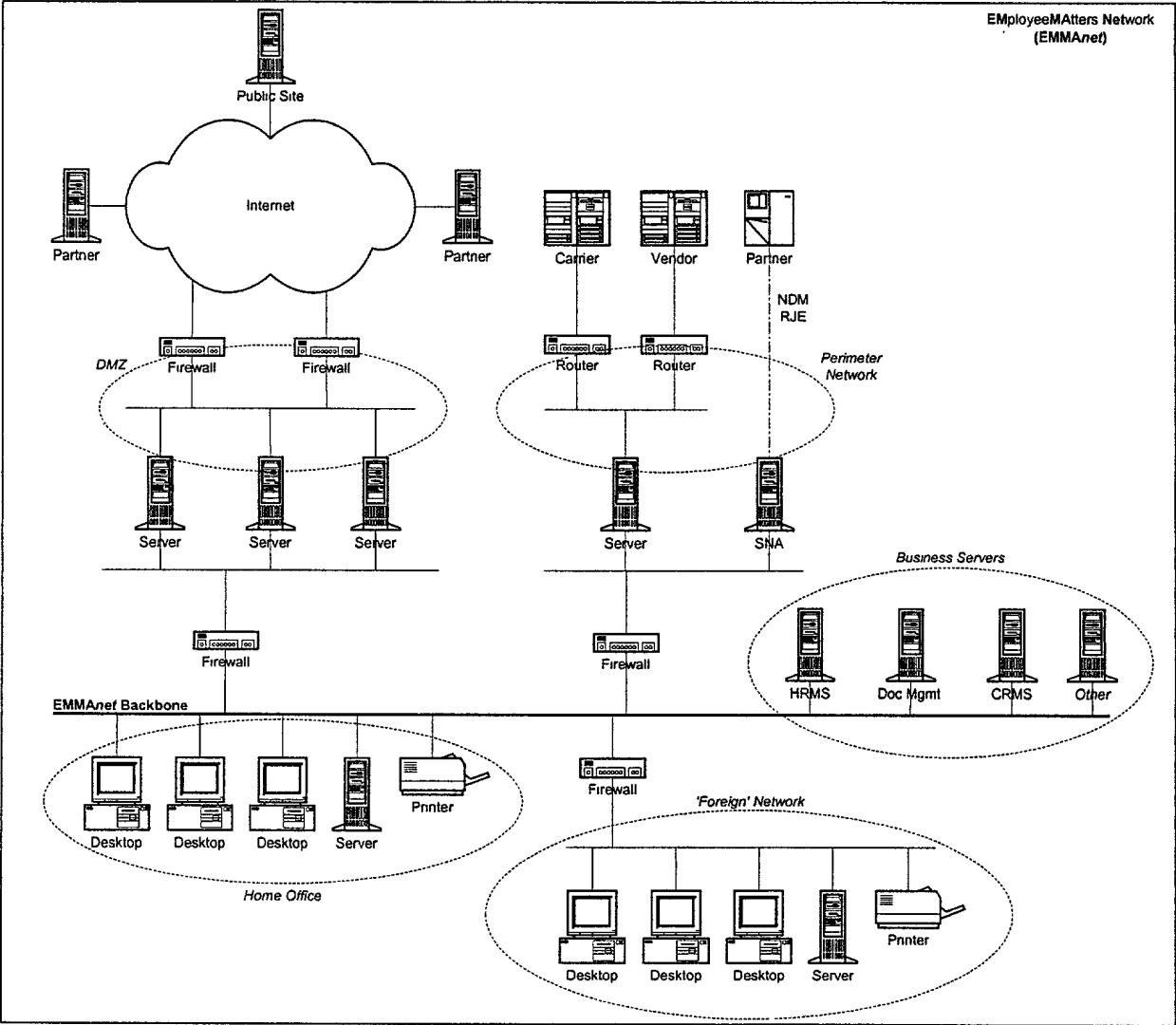


Fig. 11

1100

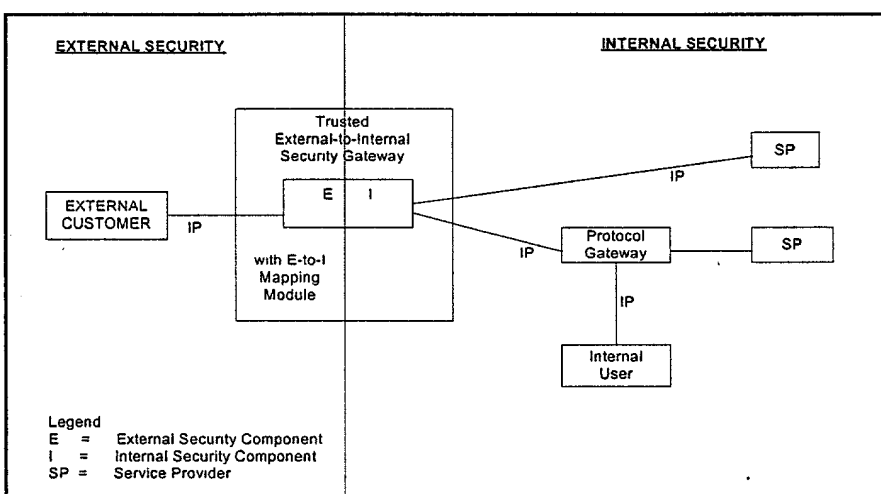


Fig. 12

1200

Employee Matters WorkCenter - Microsoft Internet Explorer

File Edit View Favorites Tools Help Links

TRENDSETTER

Manager WorkCenter

Employee WorkCenter Payroll Home Help Feedback Service Log Out

employee matters™

▼ HR Management

▼ Employee Events

Employee Activation Kit

Hiring

Status Changes

Terminations

Leave

► Recruiting

Company Policy Center

► Regulatory Compliance

■ Business Solutions

► Account Basics

► Forms

■ Reports

Manager WorkCenter

Welcome Wiktor Kozlik

LAST LOG IN: WEDNESDAY, 12/13/2000, 11:05 AM, EST

Task List		1-5 of 8	
Date	Action	Description	Delete
12/11/2000	Collect company property	Andre Agassi. Collect any company property that was in the employee's possession.	<input type="checkbox"/>
12/11/2000	Last paycheck	Andre Agassi. Print this employee's last paystub and mail to the employee's address on record.	<input type="checkbox"/>
12/11/2000	Recruiting Center	Andre Agassi. Visit the Recruiting Center for advice and guidance on filling an open position.	<input type="checkbox"/>
12/11/2000	Notify Client Services	Andre Agassi. Notify Client Services of this employee's termination.	<input type="checkbox"/>
12/11/2000	Collect company property	Henry Adams. Collect any company property that was in the employee's possession.	<input type="checkbox"/>

Next >

Delete Marked

Copyright ©2000, EmployeeMatters, Inc. All rights reserved.
Terms and Conditions. Security and Privacy.

Done Local intranet

Fig. 13

1300

Employee Matters WorkCenter - Microsoft Internet Explorer

File Edit View Favorites Tools Help Links

TRENDSETTER

Manager WorkCenter

Employee WorkCenter Payroll Home Help Feedback Services Log Out

employee matters™

HR Management

Employee Events

Employee Activation Kit

Hiring

Status Changes

Terminations

Leave

Recruiting

Company Policy Center

Regulatory Compliance

Business Solutions

Account Basics

Forms

Reports

Human Resources Management

Employee Event Management

Employment and Personal Information

Please enter the employment and personal information for this rehired employee in the appropriate fields, below. Note: If this employee was entered into the system previously, any information that exists on file for this person will be displayed. Please review the information to ensure that it's still correct, and make any necessary changes. Click the "Save and Continue" button when you have finished.

Employment

First name* jtt

Middle initial

Last name* jtt

Employee ID

Social Security Number* 000000002

Or

Tax Identification Number*

Employment History

Hiring Information

- Employment and Personal
- Address
- Contact Information
- Company and Payroll
- Deductions
- Tax Filing
- Bank Information
- Compliance Information
- Emergency Information

Local intranet

Fig. 14

1400

Employee Matters WorkCenter - Microsoft Internet Explorer

File Edit View Favorites Tools Help Links

TRENDSETTER

Employee WorkCenter

Home Help Feedback Service Log Out

employeeematterssm

▼ Compensation
My Paystub
■ Change Password
■ Change Question & Answer

TRENDSETTER
123 MAIN AVE
NEW YORK, NY 10018

Period Beginning: 06/10/2000
Period Ending: 06/23/2000
Pay Date: 06/23/2000

HOMER SIMPSON
15 SPRING HILL ROAD
SPRINGFIELD, MA 05338
Employee ID: 005000
Social Security Number: 042-62-4857

Earnings	Rate	Hours	Amount	YTD
MEDICAL EQUILIZATION PAYMENT	\$212.69	0	\$212.69	\$638.07
REGULAR SALARY	\$1,600.00	80	\$1,600.00	\$20,800.00
Gross Pay			\$1,812.69	\$21,438.07

Deductions	Taxes		
	FEDERAL INCOME TAX WITHHELD	-\$234.69	-\$3,183.86
	NEW YORK STATE WITHHOLDING	-\$89.21	-\$1,014.03
	EMPLOYEE FICA WITHHELD	-\$112.39	-\$1,329.16
	EMPLOYEE MEDICARE WITHHELD	-\$26.28	-\$310.85
	NEW YORK CITY TAX	-\$0.00	-\$36.00
	NY STATE DISABILITY WH	-\$1.20	-\$15.80
Net Pay		\$1,348.92	\$15,548.57

Payment Information			
Method of Payment	Account Number	Account Name	Amount
ACH	0371250663	CHASE	\$1,198.97
ACH	0371250663	CHASE	\$1,348.92

Time Tracking Information		
Time Tracking	This Period	YTD

Done Local intranet

COMPANY COMMUNITY

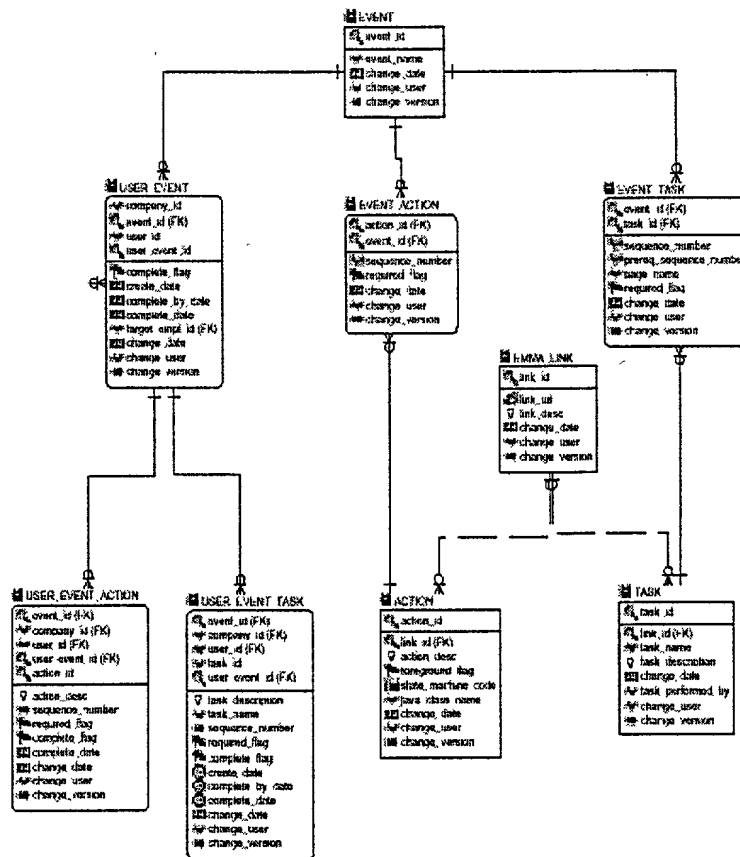


FIG. 15

FIG. 16

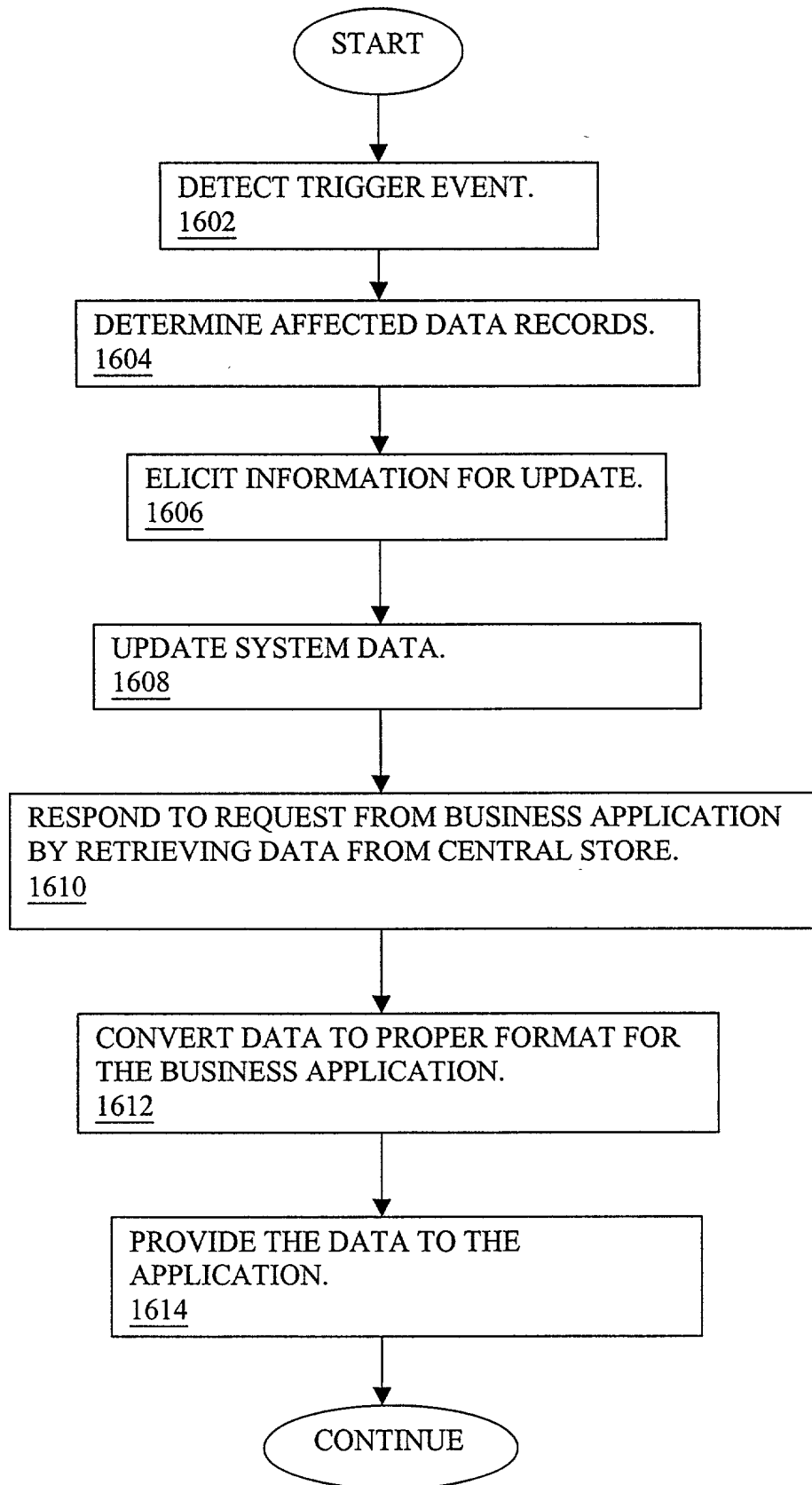


FIG. 17

